

PERSONNEL COMMITTEE

MINUTES OF THE MEETING HELD ON 2nd October 2008

Councillors: Paul Bryant (P), Adrian Edwards (P), Tony Linden (AP), Quentin Webb (P), Keith Lock (P)

Officers: Robert O' Reilly (Head of Human Resources), Mark Edwards (Head of Highways and Transport - Item 4), Moira Fraser (Democratic Services Manager)

PART I

1. APOLOGIES.

An apology for inability to attend the meeting was received on behalf of Councillor Tony Linden.

2. MINUTES.

The Minutes of the meeting held on 19 September 2008 were approved as a true and correct record and signed by the Chairman.

3. DECLARATIONS OF INTEREST.

There were no declarations of interest received.

4. EXCLUSION OF PRESS AND PUBLIC.

RESOLVED that members of the press and public be excluded from the meeting for the under-mentioned item of business on the grounds that it involves the likely disclosure of exempt information as contained in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the [Local Government \(Access to Information\)\(Variation\) Order 2006](#). [Rule 9.10.4 of the Constitution also refers.](#)

PART II

5. APPROVAL FOR FUNDING OF A POTENTIAL DECISION BY THE PERSONNEL COMMITTEE REGARDING AN APPLICATION FOR PREMATURE RETIREMENT.

(Paragraph 1 -information relating to an individual)

Robert O' Reilly explained that the Council's Constitution did not make provision for the Personnel Committee to make decisions regarding funding of premature retirements. This was an Executive function and funding had been made available at the Executive meeting held on the same evening. The Personnel Committee did however have the discretion as to whether to award the funding or not.

The Committee considered an exempt report (Agenda Item 4) concerning premature retirement for an employee on the grounds of the efficiency of the service.

The Committee noted that the individual was of the belief that he should be made redundant and had notified the Council that he intended to take out a grievance.

RESOLVED that:

1. the Personnel Committee agreed the recommendations as set out in the exempt report:
2. an additional paragraph be inserted setting out that the offer was contingent upon the individual withdrawing their grievance.

6. APPROVAL FOR FUNDING OF A POTENTIAL DECISION BY THE PERSONNEL COMMITTEE REGARDING AN APPLICATION FOR PREMATURE RETIREMENT.

(Paragraph 1 – information relating to an individual)

The Committee considered an exempt report (Agenda item 5) concerning premature retirement for an employee on the grounds of the efficiency of the service.

RESOLVED that the Personnel Committee agreed the recommendations as set out in the exempt report.

(The meeting commenced at 7.30pm closed at 8.00pm)

CHAIRMAN

Date of Signature: